

Erin Cooke Long
Assistant Professor of Management
University of Georgia | Terry College of Business
630 South Lumpkin St., Benson Hall C215 | Athens, GA 30602
erin.long@uga.edu

EDUCATION

- Ph.D.** | August 2017 Organizational Behavior, *Kenan-Flagler Business School*,
University of North Carolina at Chapel Hill
- M.S.** | 2016 Management, *Kenan-Flagler Business School*,
University of North Carolina at Chapel Hill
- M.A.** | 2011 Psychology, University of North Carolina Wilmington
- B.A.** | 2009 Psychology, University of North Carolina Wilmington

ACADEMIC EMPLOYMENT

University of Georgia, Terry College of Business (August 2017 – Present)
Assistant Professor

RESEARCH

REFEREED PUBLICATIONS

- Christian, J. S., Christian, M. S., Pearsall, M., & **Long, E. C.** (2017). Team adaptation in context: An integrated conceptual model and meta-analytic review. *Organizational Behavior and Human Decision Processes*.
- Long, E. C.**, & Christian, M. S. (2015). Mindfulness buffers retaliatory responses to injustice: A regulatory approach. *Journal of Applied Psychology*, 100(5). 1409-1422.

INVITED CHAPTERS

- Cooke, E.**, & Mesmer-Magnus, J. (2013). Whistle-blowing. *Encyclopedia of Military Science*. Sage Publications.
- Myers, B., **Cooke, E.**, & Peterson, J. (2009). The Right Stuff? Personnel Selection in Law Enforcement. In D. Peters (Ed.) *Police Psychology*. Nova Science Publishers.

REFEREED PRESENTATIONS

- Edwards, J. R., Younge, A., **Long, E. C.** (April 2018). Arbitrary metrics in industrial and organizational psychology research. To be presented at the 33rd Annual Conference for the Society for Industrial and Organizational Psychology, Chicago, IL.
- Spreitzer, G., & **Long, E. C.** (May 2017). Mindfulness in the workplace: Implications for ethical behavior. Research presented at the 8th biennial Positive Organizational Scholarship (POS) Research Conference, Ann Arbor, Michigan.

- Long, E. C.**, Christian, M. S., & Lê, J. A. (August 2016). Mindful Moments: Dynamic Fluctuations in Meaningfulness and Employee Deviance Behavior. In C. Zhang & G. M. Spreitzer (Co-Chairs), *Human Energy in Work Organizations: A Look at the Everyday*. Symposium presentation at the 76th Academy of Management, Anaheim, California.
- Kalmanovich-Cohen, H., **Long, E. C.**, Christian, M. S., & Welsh, D. T. (April 2016). Unfair at the wrong time: Sleep deprivation and retaliatory responses to injustice. In L. Barber (Chair), *Emerging Research on Employee Sleep and Bad Behavior*. Symposium presentation at the 31st Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, California.
- Long, E. C.**, Christian, M. S., Welsh, D. T., & Slaughter, J. E. (August 2015). Sleep deprivation and unethical behavior: Examining the role of moral disengagement and moral awareness. In M. S. Mitchell & R. J. Vandenberg (Co-Chairs), *The Diminishing Effects of Work: Theoretical and Empirical Advances on Employee Health*. Symposium presentation at the 75th Academy of Management, Vancouver, B.C., Canada.
- Baskerville-Watkins, M., Smith, A. N., **Cooke, E. D.**, & Christian, M. S. (August 2014). The Role of Culture on Perceptions of Organizational Politics and Work Outcomes: A Meta-Analysis. Paper presented at the 74th Academy of Management, Philadelphia, PA.
- Cooke, E. D.**, & Christian, M. S. (May 2014). Retaliatory responses to perceived injustice: A dual-process model. Poster presented at the 29th Annual Conference for the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Presented paper for:** Larson, C. H. (May 2014). Demands, abilities, and work-family conflict: A person environment fit approach to work-to-family and family-to-work conflict. Symposium presentation at the 29th annual SIOP conference, Honolulu, HI.
- Ascencio-Hodge, R., DeChurch, L. A., Mesmer-Magnus, J. R., Kanfer, R., Seely, P., Wax, A., **Cooke, E.** (2012). Advancing theory on team motivation: A meta-analysis. In R. Kanfer & G. Chen (Co-Chairs), *New developments in motivating teams*. Symposium conducted at the 72nd Academy of Management Annual Conference, Boston, MA.
- Myers, B., **Cooke, E.**, Henry, S., & Nunez, N. (2012). Victim Impact Statements and Emotion Ratings Using Capital Penalty Phase Transcripts. Poster to be presented at the annual convention of the American Psychological Association, Orlando, FL.
- DeChurch, L. A., Mesmer-Magnus, J. R., Seely, P., Murase, T., & **Cooke, E.** (2011). The impact of virtuality on team effectiveness: A meta-analytic integration. In L.A. DeChurch, & S. Winter (Co-Chairs), *Enabling West to Meet East: Dynamics of Virtual Organizations*. Symposium at the 71st Academy of Management Annual Conference, San Antonio, TX.
- Mesmer-Magnus, J., DeChurch, L., Seely, P., Murase, T., & **Cooke, E.** (2011). The impact of virtuality on team effectiveness: A meta-analytic integration. A paper presented as part of J. Mesmer-Magnus & P. Seely's symposium on interdisciplinary insights into virtual organizational effectiveness at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Cooke, E.**, Peterson, J., Henry, S., Myers, B., & Lecci, L. (2011). Case Closed: Measures of Legal and Traditional Authoritarianism, Need for Closure, and Mock Juror Judgments. Poster submission for the annual conference of the American Psychology-Law Society, Miami, FL.
- Peterson, J., **Cooke, E.**, Rock, R., Evans, C., Nicholson, C., Gentry, J., Romeo, N., Veniez, T., & Myers, B. (2010). Authoritarianism and legal authoritarianism: Correlation with juror judgments. Poster presented at the annual conference of the South Eastern Psychological Association.

TEACHING EXPERIENCE

UNDERGRADUATE TEACHING EXPERIENCE

Spring 2014 *Leading and Managing Core*, Organizational Behavior Department,
Kenan-Flagler Business School, UNC Chapel Hill

Spring 2016 *Leading and Managing Core*, Organizational Behavior Department,
Kenan-Flagler Business School, UNC Chapel Hill

EXECUTIVE MBA TEAM-BUILDING FACILITATION

Fall 2011- Fall 2016 Mean Facilitator Rating: 4.9/5 (9 sessions)
Kenan-Flagler Business School, UNC Chapel Hill

AWARDS AND HONORS

Peggy Lee – Sunil Wahal Award, Kenan-Flagler Business School, UNC (2015)
Outstanding Reviewer Award, Academy of Management, OB Division (2013, 2014)

ACADEMIC SERVICE: TO DISCIPLINE

Ad hoc reviewer, Personnel Psychology
Ad hoc reviewer, Human Relations
Ad hoc reviewer, Journal of Occupational and Organizational Psychology
Ad hoc reviewer, European Journal of Social Psychology
Ad hoc reviewer, Academy of Management Annual Conference

ACADEMIC SERVICE: TO UNIVERSITY

Undergraduate Thesis Committee
2015 Zachary Tucker, UNC. *The effects of caffeine on unethical behavior at work.*

PROFESSIONAL ASSOCIATIONS

Academy of Management: Organizational Behavior and Research Methods Divisions
Society for Industrial and Organizational Psychology
American Psychological Association